The output of educational institutions and the impact of learning

- High-quality VET programmes integrate learners into labour markets and open pathways for further personal and professional development. However, the quality and importance of VET programmes differ greatly across countries. In some countries, half of all young adults (25-34 year-olds) have a vocational qualification as their highest level of educational attainment, while the share is in the low single digits in other countries. In Greece, 23% of 25-34 year-olds have a VET qualification as their highest level of attainment: 10% at upper secondary level and 12% at post-secondary non-tertiary level (Figure 1).

- Across the OECD, unemployment rates for 25-34 year-olds with vocational upper secondary attainment are lower than for their peers with general upper secondary or post-secondary non-tertiary attainment. This is also the case in Greece, where 17.8% of young adults with vocational upper secondary attainment are unemployed, compared to 18.6% of those with general upper secondary attainment.

- Although an upper secondary qualification is often the minimum attainment needed for successful labour-market participation, some 25-34 year-olds still leave education without such a qualification. On average across the OECD, 14% of young adults have not attained an upper secondary qualification. In Greece, the share is lower than the OECD average (8%).

- Workers in Greece aged 25-34 with vocational upper secondary or post-secondary non-tertiary attainment earn 25% more than those without upper secondary attainment, whereas the earning advantage for workers with general upper secondary attainment is 26%. However, in almost all OECD countries, tertiary degrees provide a significantly larger earnings advantage. In Greece, 25-34 year-old workers with bachelor’s attainment (or equivalent) earn 42% more than their peers without upper secondary attainment, while those with master’s or doctoral attainment (or equivalent) earn 133% more.

- Tertiary attainment continues to increase among the working age population. On average across the OECD, tertiary attainment is becoming as common as upper secondary or post-secondary non-tertiary attainment among 25-64 year-olds. In Greece, 35% of 25-64 year-olds have tertiary attainment, a smaller share than those that have upper secondary or post-secondary non-tertiary attainment (45%).
Figure 1. Share of 25-34 year-olds whose highest level of education has a vocational orientation, by level of educational attainment (2022)

In per cent

1. Data for upper secondary attainment include completion of a sufficient volume and standard of programmes that would be classified individually as completion of intermediate upper secondary programmes (9% of adults aged 25-34 are in this group).
2. Year of reference differs from 2022. Refer to the source table for more details.

Countries are ranked in descending order of the share of 25-34 year-olds who attained vocational upper secondary, vocational post-secondary non-tertiary or vocational short-cycle tertiary education.

Source: OECD (2023), Table A1.3. For more information see Source section and Education at a Glance 2023 Sources, Methodologies and Technical Notes (OECD, 2023[1]).

- On average across OECD countries, 14.7% of young adults aged 18-24 are not in education, employment or training (NEET), while in Greece the corresponding figure is 17%. Reducing NEET rates among young adults is a particularly important challenge in all countries because those who become NEET face worse labour-market outcomes later in life than their peers who remained in education or training at this age.
- As the demand for skills in the workplace changes ever more quickly, the importance of lifelong learning continues to grow. In Greece, the share of adults who participated in non-formal job-related education over a four-week reference period is 1% among 25-64 year-olds with vocational upper secondary or post-secondary non-tertiary attainment, 1% among those with general upper secondary attainment and 2% among those with tertiary attainment. This compares to average shares of 7% (vocational upper secondary or post-secondary non-tertiary attainment), 7% (general upper secondary or post-secondary non-tertiary attainment) and 14% (tertiary) across the OECD.
Access to education, participation and progress

- Participation in high-quality early childhood education (ECE) has a positive effect on children’s well-being, learning and development in the first years of their lives. In Greece, almost no 2-year-olds or 3 are enrolled in ECE. This increases to 83% of 4-year-olds and 93% of 5-year-olds.
- The large majority of 15-19 year-olds across the OECD are enrolled in education. In Greece, 41% of this age group are enrolled in general upper secondary education. A further 3% are enrolled in lower secondary programmes and 23% in tertiary programmes. This compares to an OECD average of 37% enrolled in general upper secondary programmes, 12% in lower secondary programmes and 12% in tertiary programmes (Figure 2).

Figure 2. Enrolment rates of 15-19 year-olds, by level of education (2021)

In per cent

2. Excludes students enrolled at tertiary levels.
3. Breakdown by age not available after 15 years old.

Countries are ranked in descending order of the share of students enrolled in upper secondary vocational education.

Source: OECD/UIS/Eurostat (2023), Table B1.2. For more information see Source section and Education at a Glance 2023 Sources, Methodologies and Technical Notes (OECD, 2023)).

- Bachelor’s programmes are the most popular programmes for new entrants to tertiary education. On average across the OECD, they attract 76% of all new students compared to 100% in Greece. Short-cycle tertiary programmes are the second most common level of education for new entrants.
into tertiary education, but their importance differs widely across countries. However, they do not exist in Greece.

- Perhaps surprisingly, the share of international students at tertiary level has not been negatively affected by the COVID-19 pandemic in many OECD countries. However, a few countries experienced double digit declines in the share of international students. Greece is not one of them, as the share of international students remained stable between 2019 and 2021 (3% of all tertiary students).

**Financial resources invested in education**

- All OECD and partner countries devote a substantial share of their domestic output to education. In 2020, OECD countries spent on average 5.1% of their gross domestic product (GDP) on primary to tertiary educational institutions. In Greece, the corresponding share was 3.7% of GDP, of which 38% was dedicated to primary education, 19% to lower secondary education, 18% to upper secondary education and 25% to bachelor's, master's and doctoral or equivalent programmes (Figure 3).

- Funding for education in absolute terms is strongly influenced by countries’ income levels. Countries with higher per capita GDP tend to spend more per student than those with lower per capita GDP. Across all levels from primary to tertiary education, Greece spends USD 6 146 annually per full-time equivalent student (adjusted for purchasing power), compared to the OECD average of USD 12 647. Expenditure per student is equivalent to 20% of per capita GDP, which is below the OECD average of 27%.

- The distribution of spending between general and vocational upper secondary programmes depends on a variety of factors, such as the number of VET students, the fields of study within VET programmes and the importance given to VET relative to general programmes. In Greece, 11% of all funding for educational institutions is spent on general upper secondary education and 7% on vocational upper secondary education (11% and 10% respectively on average across the OECD).

- Government sources dominate non-tertiary education funding in all OECD countries, while the private sector contributes 9% of the total expenditure on educational institutions on average. Private funding in Greece accounted for 7% of expenditure at primary, secondary and post-secondary non-tertiary levels.

- In most countries, private sources accounted for similar shares of expenditure on general and vocational programmes at upper secondary level. However, in a few countries the differences in the share of private funding between general and vocational programmes were wider. In Greece, the private sector is responsible for 10% of expenditure on general upper secondary programmes and 3% of expenditure on vocational upper secondary programmes.

- On average across OECD countries, more than half of government expenditure on primary to post-secondary non-tertiary education comes from subnational governments. In Greece, 93% of the funding comes from the central government, after transfers between government levels and 7% from the local level.
Teachers, the learning environment and the organisation of schools

- The total compulsory instruction time throughout primary and lower secondary education varies widely from country to country (Figure 4). Across the OECD, over the course of primary and lower secondary education, compulsory instruction time totals an average of 7 634 hours, distributed over nine grades. In Greece, the total compulsory instruction time is lower, at 6 916 hours, over nine grades.

- On average across OECD countries, 25% of the compulsory instruction time in primary education is devoted to reading, writing and literature and 16% to mathematics. In lower secondary education, the share is 15% for reading, writing and literature and 13% for mathematics. In Greece, 26% of time is devoted to reading, writing and literature and 14% to mathematics at primary level compared to 25% and 12% at lower secondary level.
**Figure 4. Compulsory instruction time in general education (2023)**

In hours, in primary and lower secondary education, in public institutions

![Compulsory instruction time in general education (2023)](image)

**Note:** Instruction hours for each grade refer to average hours per grade for the level of education. Numbers in square brackets refer to the total number of years for primary and lower secondary education.

1. Estimated number of hours by level of education based on the average number of hours per year, as for some subjects, the allocation of instruction time across multiple levels is flexible.
3. The number of grades in lower secondary education is three or four, depending on the track. The fourth year of pre-vocational secondary education was excluded from the calculation.

Countries and other participants are ranked in ascending order of the total number of compulsory instruction hours.

**Source:** OECD (2023), Table D1.1. For more information see Source section and Education at a Glance 2023 Sources, Methodologies and Technical Notes (OECD, 2023).[1]

- Teachers’ salaries are an important determinant of the attractiveness of the teaching profession, but they also represent the single largest expenditure category in formal education. In most OECD countries, the salaries of teachers in public educational institutions increase with the level of education they teach, and also with experience. On average, annual statutory salaries for upper secondary teachers (in general programmes) with the most prevalent qualification and 15 years of experience are USD 53 456 across the OECD. In Greece, the corresponding salary adjusted for purchasing power is USD 26 996, which is equivalent to EUR 17 352. Upper secondary teachers in vocational programmes have the same statutory salaries as those in general programmes in Greece.

- Besides average teacher salaries themselves, annual teaching time requirements, annual hours of compulsory instruction time for students, and class size also impact total spending on teacher salaries. When combined, these factors can be used to estimate an average cost of salaries per student and show the relative impact of each individual factor on total salary spending.
teacher salary costs per primary student are USD 3529 in Greece, slightly lower than the OECD average of USD 3614. This difference can be broken down into these four factors: lower teacher salaries reduce costs (by USD 1958), below-average teaching hours increase costs (by USD 452), below-average student instruction time reduces costs (by USD 291) and smaller classes increase costs (by USD 1712).

- Between 2015 and 2022, statutory salaries of upper secondary teachers in general programmes (with the most prevalent qualification and 15 years of experience) declined in real terms in roughly half of all OECD countries with available data. In Greece, upper secondary teachers’ salaries decreased by 3% between 2015 and 2022.

- On average across OECD countries, in full-time equivalent terms, there are 14 students for every teaching staff member in general upper secondary programmes and 15 students per staff member in vocational upper secondary programmes. In Greece, in full-time equivalent terms, there are 10 students per staff member in general upper secondary programmes, lower than the OECD average. In vocational upper secondary programmes, in full-time equivalent terms, there are 8 students for every teaching staff member (below the OECD average).

- The average age of teachers varies across OECD countries. In some countries, the teaching workforce is much younger than the labour force in general, whereas in others, teachers tend to be older. In Greece, 65% of teachers in general upper secondary programmes are aged 50 or older, compared to the OECD average of 39%. Teachers in vocational programmes are younger than their general programme peers their general programme peers, with 50% aged 50 or above (43% on average across the OECD).

- National/central assessments (standardised tests with no consequence on students’ progression through school or certification) are more common at primary and lower secondary levels than at upper secondary level, while most OECD countries conduct national/central examinations (standardised tests with formal consequence) in the final years of upper secondary education. These national/central assessments and examinations take place at different grades and can have different periodicities, their contents may vary over years and/or across students and are not necessarily compulsory for students. In Greece, there is one national/central assessment at primary level, and one at lower secondary level. At upper secondary level, there are two national/central examinations that each student may be expected to take.
References


More information

For more information on Education at a Glance 2023 and to access the full set of indicators, see: https://doi.org/10.1787/e13bef63-en.

For more information on the methodology used during the data collection for each indicator, the references to the sources and the specific notes for each country, see Education at a Glance 2023 Sources, Methodologies and Technical Notes (https://doi.org/10.1787/d7176adc-en).


Updated data can be found online at http://dx.doi.org/10.1787/eag-data-en and by following the StatLinks 2 under the tables and charts in the publication.

Explore, compare and visualise more data and analysis using the Education GPS: https://gpseducation.oecd.org/.

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## Key facts for Greece in *Education at a Glance 2023*

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<td>2022</td>
<td>2022</td>
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<tr>
<td>% Men, % Women</td>
<td>% Men, % Women</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Below upper secondary</td>
<td>9% 7%</td>
<td>16% 12%</td>
<td></td>
</tr>
<tr>
<td>Upper secondary or post-secondary non-tertiary</td>
<td>52% 42%</td>
<td>44% 35%</td>
<td></td>
</tr>
<tr>
<td>Tertiary</td>
<td>39% 52%</td>
<td>41% 54%</td>
<td></td>
</tr>
<tr>
<td><strong>NEET rates of 18-24 year-olds by gender</strong></td>
<td>2022</td>
<td>2022</td>
<td>OECD (2023π)</td>
</tr>
<tr>
<td>% Men, % Women</td>
<td>% Men, % Women</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Below upper secondary</td>
<td>72% 39%</td>
<td>70% 48%</td>
<td></td>
</tr>
<tr>
<td>Upper secondary or post-secondary non-tertiary</td>
<td>81% 52%</td>
<td>84% 69%</td>
<td></td>
</tr>
<tr>
<td>Tertiary</td>
<td>84% 75%</td>
<td>90% 83%</td>
<td></td>
</tr>
<tr>
<td><strong>Employment rates of 25-64 year-olds by educational attainment and gender</strong></td>
<td>2022</td>
<td>2022</td>
<td>OECD (2023π)</td>
</tr>
<tr>
<td>% Men, % Women</td>
<td>% Men, % Women</td>
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</tr>
<tr>
<td>Below upper secondary</td>
<td>72% 39%</td>
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<td>81% 52%</td>
<td>84% 69%</td>
<td></td>
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<tr>
<td>Tertiary</td>
<td>84% 75%</td>
<td>90% 83%</td>
<td></td>
</tr>
<tr>
<td><strong>Enrolment rate of children aged 3 in ECEC</strong></td>
<td>2021</td>
<td>2021</td>
<td>Table B2.1</td>
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<tr>
<td>% Men</td>
<td>0%</td>
<td>73%</td>
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<tr>
<td><strong>Enrolment rate of 15-19 year-olds</strong></td>
<td>2021</td>
<td>2021</td>
<td>Table B1.1</td>
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<tr>
<td>% Men</td>
<td>83%</td>
<td>84%</td>
<td></td>
</tr>
<tr>
<td><strong>Share of upper secondary students enrolled in VET programmes</strong></td>
<td>2021</td>
<td>2021</td>
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<tr>
<td>% General</td>
<td>34%</td>
<td>44%</td>
<td></td>
</tr>
<tr>
<td>% Vocational</td>
<td>11%</td>
<td>10%</td>
<td></td>
</tr>
<tr>
<td><strong>Upper secondary completion rates by programme orientation</strong></td>
<td>2021</td>
<td>2021</td>
<td>Table B3.1</td>
</tr>
<tr>
<td>% General</td>
<td>m 77%</td>
<td>m 62%</td>
<td></td>
</tr>
<tr>
<td>% Vocational</td>
<td>m 87%</td>
<td>m 73%</td>
<td></td>
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<tr>
<td><strong>Expenditure on educational institutions per full-time equivalent student by level of education (in USD PPP)</strong></td>
<td>2019</td>
<td>2020</td>
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</tr>
<tr>
<td>Primary</td>
<td>USD 7,467</td>
<td>USD 10,658</td>
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<tr>
<td>Lower secondary</td>
<td>USD 7,364</td>
<td>USD 11,941</td>
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<tr>
<td>Upper secondary</td>
<td>USD 6,458</td>
<td>USD 12,312</td>
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</tr>
<tr>
<td>Tertiary</td>
<td>USD 4,300</td>
<td>USD 18,105</td>
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<td><strong>Total expenditure on primary to tertiary educational institutions as % of GDP</strong></td>
<td>2019</td>
<td>2020</td>
<td>Table C2.1</td>
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<tr>
<td>% General</td>
<td>3.7%</td>
<td>5.1%</td>
<td></td>
</tr>
<tr>
<td>% Vocational</td>
<td>11%</td>
<td>7%</td>
<td></td>
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<tr>
<td><strong>Share of total education expenditure on upper secondary educational institutions by programme orientation</strong></td>
<td>2019</td>
<td>2020</td>
<td>Figure C2.2</td>
</tr>
<tr>
<td>% General</td>
<td>11%</td>
<td>7%</td>
<td></td>
</tr>
<tr>
<td>% Vocational</td>
<td>11%</td>
<td>10%</td>
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<td><strong>Total compulsory instruction time in primary and lower secondary education</strong></td>
<td>2023</td>
<td>2023</td>
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<tr>
<td>Hours</td>
<td>6,916</td>
<td>7,634</td>
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<td><strong>Statutory salaries of upper secondary teachers in general programmes with the most prevalent qualifications after 15 years of experience (in USD PPP)</strong></td>
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<td>2022</td>
<td>Table D3.1.</td>
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<tr>
<td>USD</td>
<td>USD 26,996</td>
<td>USD 53,456</td>
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<td>2015-2022</td>
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<td>% change</td>
<td>-3%</td>
<td>4%</td>
<td></td>
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<td>2021</td>
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<td>Table D7.2</td>
</tr>
<tr>
<td>%</td>
<td>65%</td>
<td>39%</td>
<td></td>
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</tbody>
</table>

*Note: The OECD average for completion rates reflects a different country coverage (see Indicator B3). Source: OECD (2023π)*
Diagram of the education system

**Greece**

**Theoretical starting age**

- 18
- 18
- 24-26
- 0
- 12

**Lower Secondary School (Gymnasium)**

- 6th
- 5th
- 4th
- 3rd
- 2nd
- 1st

**Primary school/Dimotiko**

- 6th
- 5th
- 4th
- 3rd
- 2nd
- 1st

**Pre-primary education/Vniagogeio**

- Early Childhood Education and Care - Vreftikos, Nipiakos and Vreftoniptikos Stathmos

**Special needs education**

- Theoretical starting age*
- 18
- 18
- 24-26
- 0
- 12


Please refer to “Greece: Diagram of education system” for information on the keys.

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